GIC Health Plan Rates - Monthly Rates as of July 1, 2009

For THE TOWN OF WENHAM ENROLLEES



Active Employees, Retirees, and Survivors WITHOUT MEDICARE

Includes 0.33% Administrative Fee

| select & save quality. value. | Employee and Non-Medicare Retiree/Survivor Pays Monthly % | Employee and Non-Medicare Retiree/Survivor Pays Monthly \$ | Employee and Non-Medicare Retiree/Survivor Pays Monthly \$ |
|--|--|---|---|
| HEALTH PLAN | | Individual Coverage | Family Coverage |
| Fallon Community Health Plan Direct Care | 25% | \$101.43 | \$243.44 |
| Fallon Community Health Plan Select Care | 25% | \$123.00 | \$295.18 |
| Harvard Pilgrim Independence Plan | 25% | \$131.57 | \$318.43 |
| Health New England | 25% | \$107.78 | \$267.15 |
| Navigator by Tufts Health Plan | 25% | \$129.77 | \$312.68 |
| NHP Care (Neighborhood Health Plan) | 25% | \$104.21 | \$276.15 |
| UniCare State Indemnity Plan/Basic with CIC (Comprehensive) | 25% | \$191.89 | \$447.95 |
| UniCare State Indemnity Plan/Basic without CIC (Non-Comprehensive) | 25% | \$183.01 | \$427.34 |
| UniCare State Indemnity Plan/ Community Choice | 25% | \$102.82 | \$246.77 |
| UniCare State Indemnity Plan/PLUS | 25% | \$133.11 | \$317.67 |

| Retirees and Survivors WITH MEDICARE | Retiree and Survivor Retiree/Survivor Pays Monthly Per Person | |
|---|---|---------|
| HEALTH PLAN | % | \$ |
| Fallon Senior Plan* | 25% | \$50.04 |
| Harvard Pilgrim Medicare Enhance | 25% | \$87.49 |
| Health New England MedPlus | 25% | \$90.84 |
| Tufts Health Plan Medicare Complement | 25% | \$80.41 |
| Tufts Health Plan Medicare Preferred* | 25% | \$44.52 |
| UniCare State Indemnity Plan/Medicare Extension (OME) with CIC (Comprehensive) | 25% | \$88.24 |
| UniCare State Indemnity Plan/Medicare Extension (OME) without CIC (Non-Comprehensive) | 25% | \$85.59 |

^{*} Rates are subject to federal approval and may change January 1, 2010.

Rates are Calculated by the Town of Wenham Benefits Office.